

## Senior Practitioner (Facilitator) Restorative Justice

### Job Description

**Job Title:** Senior Practitioner (Associate post), RJ

**Reporting to:** Prison RJ development manager, Linda King

**Remuneration:** This associate opportunity will be paid at the rate of £150 a day plus expenses (.45p per mile). This opportunity initially would be for **up to 30 days** over the next 9 months. It is expected that the majority of the work will be in the Prisons RJ project but we would want to retain the flexibility for this role to work across the others strands of delivery; victim-initiated and offender-initiated, if required. Our current projects are expected to take us up to at least the end of March 2018. We are prepared to consider alternative employment arrangements if appropriate/suitable.

**The role** will be home-based with the expectation that a significant proportion of the work will be delivered within a prison environment. The initial work will be in prisons within the Thames Valley – HMP Bullingdon and others and with the possibility of extending the work into some of the regions prison establishments including London.

#### **Main Tasks**

- To provide case supervision, skills support, expertise and ‘mentoring’ to develop prison-initiated RJ through a team of volunteer facilitators
- The facilitation and co-facilitation of serious and complex RJ cases
- To assess whether and when the volunteer facilitators are ready to take work and support practice development e.g. by coaching or working a case together
- To organise and run group casework discussion/supervision with volunteer facilitators
- To support the RJ development manager to develop the performance and outcome reporting framework
- To liaise with other professionals and organisations, including the Police to gather information on which to assess safety and inform the process, including inviting those affected to attend and take part in the process
- To ensure all relevant agencies involved with RJ participants are involved and/or advised in regard to RJ activity as appropriate
- To attend occasional other meetings as required

## Person Specification

### SKILLS, KNOWLEDGE, ABILITIES

#### Essential

- Ability to demonstrate a wide knowledge of Restorative Justice, both theoretical and practical within the Criminal Justice system
- Experience of maintaining high standards of work as a practitioner or manager within an RJ, Criminal Justice or related setting
- Experience of delivering RJ as a practitioner and/or trainer
- Accredited to or working towards Level 4 Diploma in RJ Practice or equivalent
- Operate restoratively in an informal setting
- A grasp of current key issues and priorities for Restorative Justice within the CJ system, and the implications for facilitators and managers
- Experience of providing casework supervision and/or line management
- Ability to work to deadlines
- Ability to communicate clearly, both orally and in writing
- A capacity to take into account the principles deriving from evidence based research
- Be able to deal with all information on a confidential basis.

#### Desirable

- Experience of partnership work.

### PERSONAL CHARACTERISTICS

#### Essential

- A concern to promote positive change and innovation in service delivery
- Ability to demonstrate commitment to anti-discriminatory practice
- A people-centred approach.

#### OTHER

- Required to travel within and outside of Thames Valley on occasions
- Be free from any medical condition which would prevent you from doing the job
- Be free from any criminal conviction which would conflict with the responsibilities of the post.

**Working as an Associate** An associate is taken on by the Thames Valley Partnership at a daily rate up to a maximum number of days and on a self-employed basis. You will be asked to submit regular invoices together with a statement that you are self-employed and responsible for all your own tax and other liabilities.